

**Housing Authority of the City of Fort Myers (HACFM)**  
**Special Called Board Meeting**  
**City Pier Building**  
**1300 Hendry Street**  
**Fort Myers, FL 33901**  
**Board Meeting**  
**August 23, 2018**

A meeting of the Housing Authority of the City of Fort Myers (HACFM) was held on August 23, 2018 at 12:00 p.m. at the City Pier Building located at 1300 Hendry Street, Fort Myers, FL. Notice of this meeting was duly posted.

**ATTENDANCE:** Chairman Bruce Strayhorn  
Vice Chairwoman Mattie Young  
Commissioner Meg Geltner  
Commissioner Israel Suarez  
Commissioner Douglas Hogg  
Attorney Justin Stockman  
Abbie Weist  
Marcus D. Goodson

**ABSENT:** Commissioner Peter Routsis Arroyo  
Commissioner Joseph D'Alessandro

Chairman Strayhorn called the meeting to order at 12:08 p.m. followed by the opening invocation.

Chairman Strayhorn stressed to the board members that they should attend as many trainings such at Florida Association of Housing and Redevelopment Officials (FAHRO) and National Association of Housing and Redevelopment Officials (NAHRO), learn terms, and understand what is happening with HUD.

Abbie Weist stated we received 19 resumes. She reviewed the resumes along with Bruce Strayhorn and Marcus D. Goodson, she scored them all. They were to send paper copies and electronic copies. Ms. Weist reviewed their industry level knowledge and whether they actually executed deals. Ms. Weist scored 3 of them that she liked, they were; Marcia Davis, Ronald Jackson and Jeff Rieck. Mr. Strayhorn and Mr. Goodson suggested we also interview Evette Hester and Vicki Collins. Ms. Hester interviewed for the executive director position at the HACFM several years ago, however declined the position. The board members decided to interview Marcia Davis, Ronald Jackson, Evette Hester and Vicki Collins. The interviews will be conducted on September 11, 2018 at the City Pier Building, Fort Myers, FL. Ms. Weist stated that Ms. Davis scored a 20 out of 20, Ronald Jackson scored a 20 out of 20, Evette Hester scored a 15 out of 20 and Ms. Collins scored a 5, however Mr. Goodson would like her to be interviewed as she is an employee of the Housing Authority of the City of Fort Myers (HACFM).

Commissioner Suarez stated he was concerned that Ms. Davis, Vicki Collins and Sherri Campanale did not get along in the past. He would need to be convinced that this will not be a concern if Ms. Davis gets the position. Commissioner Young had the same concerns. Mr. Goodson stated that he did not handle this situation well when he was executive director. Mr.

Special Called Board Meeting  
City Pier Building  
1300 Hendry Street  
Fort Myers, FL 33901  
Board Meeting  
August 23, 2018

Goodson stated she was a good employee while she worked at the housing authority. Mr. Goodson stated the 3 of them had a tenuous relationship. Mr. Goodson stated Ms. Davis will do fine with working with City employees and the media. Mr. Goodson stated the issue with them was job related. Ms. Weist stated it will be up to the board to decide what candidate will be best for the agency.

Chairman Strayhorn stated we will have the candidates arrive September 9, 2018 and be ready for a tour of the developments on September 10, 2018, the interviews will begin at 1:00 p.m. on September 11, 2018. The candidates will stay at the Hotel Indigo which is down the street from the City Pier. Chairman Strayhorn suggested Mr. Goodson and Cheryl LaBelle coordinate the tour.

Ms. Weist suggested each candidate bring a zip drive and and/or presentation that they could show. There are no blinds in the City Pier Building and it is very bright for a presentation. Vice Chairwoman Young suggested using the STAR method interview prep guide which they used in the school system. Chairman Strayhorn suggested we have approximately 5-6 questions that he will ask and each board member have questions to ask, board members may be spontaneous with their questions. Mr. Goodson stated each candidate be asked the same questions as some may be harder than others. Ms. Weist would like to hear about their execution of the deals they have done. Chairman Strayhorn stated at the end of the day on September 11, 2018 we should have a selection for the executive director position. We must know the salary range which is \$170,000. Mr. Goodson's total package was approximately \$250,000. The board will negotiate the salary package and the relocation fees.

Ms. Weist reviewed the surveys by Survey Monkey that the staff completed. There were 10 questions that we asked. The Survey Monkey scores it for you. There were only 20 people that completed the survey. The survey information was attached to the employee's paychecks/paystubs with the instructions. Commissioner Young asked if we could do the survey again after the new executive director begins. Ms. Weist stated yes.

Correspondence from Commissioner Arroyo was read wherein he listed candidates that he selected from the 19 respondents. Commissioner Arroyo selected Damon Duncan, Jeff Rieck, Evette Hester, Ronald Jackson, Marcia Davis and Vicki Collins. Ms. Weist reported that Mr. Rieck was terminated after 4 years at his housing authority. He did not make the selection because he didn't have the execution of deals, they were already in place when he was hired.

After extensive discussion and debate, Commissioner Suarez made a motion to interview Ronald Jackson, Vicki Collins, Marcia Davis and Evette Hester, seconded by Vice Chairwoman Young. The motion carries.

Abbie Weist will draft an email for Chairman Strayhorn to send out to all of the candidates that were not selected.

